



## **Negotiation – TRANSERVICE Bulletin #9**

**To: Ontario Local Presidents with Transervice Units  
Ontario Transervice Caucus Delegates  
Ontario National Representatives servicing Transervice Units**

**\*Please distribute to your Transervice members**

**Greetings Sisters and Brothers,**

This update is with regards to the retro issues that have come out of the new increases following bargaining.

- Wage increase: from Dec 1/20 to March 13/22 will be paid the week of March 18/22 on a separate deposit from your weekly pay.
- Your new hourly rate will be adjusted starting Mon March 14/22.
- Flex dollars: All members will have the allocated \$150 from last year (2021) added to this year's spending account. 2022 = \$800 & 2023 = \$650
- Statutory Holidays: Reconciliation Day has been worked, Company will payout 4 hours (half portion of the time and 1 half entitlement when Holiday is worked) This will be paid in the week of March 14 along with the other retro pay.
- Safety footwear: employees having submitted reimbursement since Dec 1 2020 and having spent more than \$200, will receive up to a maximum of \$50 if receipt shows more than a total cost of \$250.
- Mileage reimbursement: all mileage claims since Dec 1, 2020, \$0.04 adjustment per KM will be paid.

### **Pension Contributions**

Before we modify the pension text in our contract and, at the same time, on the employees' profile on the website this requires the new contribution rate to be submitted to the FSRA - Financial Services Regulatory Authority of Ontario.

Once approved we can proceed. Basically, the government needs to be aware of that before we proceed. This is a standard procedure we need to follow in the province of Ontario.

**In solidarity,**

**Your Transervice Bargaining Committee:**

Gavin Parker-Nance, Committeeperson  
Scott Shafer, Committeeperson

Chris Nascimento, Committeeperson  
Scott McIlmoyle, National Representative

