



NATIONAL POLICY GRIEVANCE #: BTS-ON-2024-002

LOCAL #: _____ BARGAINING UNIT: **Bell Technical Solutions (Ontario)**

NAME OF GRIEVOR(S): **Clayton Nunn, National Representative on behalf of Unifor**

OCCUPATION OF GRIEVOR(S): _____ DEPARTMENT: _____

LEVEL 1 MANAGER'S NAME: _____ ADDRESS: _____

DATE OF THE EVENT GIVING RISE TO THE GRIEVANCE OR COMPLAINT: **ONGOING**

NATURE OF THE GRIEVANCE OR COMPLAINT (INCLUDING LOSS OR DETRIMENT SUFFERED):

It is the position of the union, any over-time hours generated in a common locality during the application of article 16.03 must follow the language, rules, and conditions of article 17.

FOR GRIEVANCES, STATE CONTRACT CLAUSE(S) ALLEDGED TO HAVE BEEN VIOLATED:

PRE-AMBLE, #3 DISCRIMINATION AND HARASSMENT, #9 SENIORITY, #16 HOURS OF WORK, #17 OVERTIME, the BTS Code of Business conduct, Canada Labour Code, Ontario Labour Relations Act, Employment Standards Act, of the Human Rights Code as well as any other applicable clauses and statutes.

SETTLEMENT DESIRED:

Full and Immediate redress, for the members to be made whole, as well as anything else an Arbitrator sees fit to award

UNION STEWARD: _____

SIGNATURE OF GRIEVOR(S): Clayton Nunn

DATE: **April 16th 2024**

MANAGER'S SIGNATURE UPON RECEIPT: _____ DATE: _____

STEP 1:

DATE MANAGER ADVISED OF GRIEVANCE: _____ DATE DECISION RENDERED: _____

UNION REP.: _____ MANAGEMENT REP: _____

STEP2:

DATE MANAGER ADVISED OF GRIEVANCE: _____ DATE DECISION RENDERED: _____

MANAGEMENT STATEMENT OF POSITION: _____

UNION REP.: _____ MANAGEMENT REP.: _____

DISPOSITION OF THE GRIEVANCE OR COMPLAINT AFTER STEP 2: _____

_____ REFER TO Arbitration

_____ OTHER (PLEASE PROVIDE DETAILS): _____